

# FARMINGTON CITY

## Job Description

**Title:** Maintenance Worker I  
**Department:** Parks & Recreation  
**Grade:** 8

**Code:** 535  
**Last Revised:** 1/30/13  
**Effective Date:** 1/1/96

### GENERAL PURPOSE

Performs a variety of **entry level semi-skilled duties** related to the construction, installation, maintenance and repair of city streets, water system, parks, cemetery, and public grounds.

### SUPERVISION RECEIVED

Works under immediate to close supervision of the Parks & Recreation Director, Parks Supervisors, Water or Street Supervisors on a project-by-project basis.

### SUPERVISION EXERCISED

None.

### ESSENTIAL FUNCTIONS

Operates specialized heavy equipment such as single & tandem axle dump trucks, front-end loaders, backhoe, snow plow and other similar equipment in the construction, maintenance and repair of city Public Works facilities in a training capacity.

Operates light equipment such as lawn sweepers, lawn mowers, rollers, cement mixers, pick-ups, tractors, fork lifts, and various hand and power tools as needed.

Transports and deposits various construction materials such as sand, salt, gravel, dirt,, etc.; performs hot mix patching, storm drain cleaning, sidewalk and curb repair and construction, snow and ice control, general street maintenance, cold mix patching, debris collection, water system maintenance and parks and cemetery maintenance.

Checks and services assigned equipment; performs routine maintenance and emergency repairs; reports mechanical problems for shop repair. Assists as a mechanic helper or apprentice as needed to respond to seasonal demands for fleet maintenance.

Installs and maintains street signs; prepares proper barricading for streets, water and related public works projects.

Performs general maintenance functions such as painting, raking asphalt, pouring and finishing cement, cleaning storm drainage inlet boxes, cleaning gutters, maintains, cleans and repairs tools and equipment; assists in the cleaning of shop and surrounding site.

Performs a variety of park and ground maintenance and construction work requiring the use of hand and power tools, such as weed-eater, rakes, shovels, etc.

Performs related duties as required.

### MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Graduation from high school;

AND

B. One (1) year of responsible experience in a field directly related to above duties;

OR

C. An equivalent combination of education and experience.

2. Knowledge, Skills and Abilities:

**Some knowledge of** specifications, grades, machinery, materials, and methods of constructing roads, bridges, drainage systems, culverts, etc.; safety standards related to road construction; hazards common to heavy equipment operation; equipment maintenance and repair; legal liabilities associated with street construction, right-of-way laws and ordinances.

**Skill in** the operation of heavy mechanized equipment as required by the position.  
Skill in the art of diplomacy and cooperative problem solving.

**Ability to** operate heavy equipment of various kinds under varying conditions; make minor repairs on assigned vehicles, perform heavy physical labor; develop and maintain effective working relationships with co-workers, elected officials, local agencies and the general public; communicate effectively, both verbally and in writing; tolerate weather extremes in the work environment.

3. Special Qualifications:

Must have a Commercial Driver's License (CDL)

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing essential to performing required job functions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in normal course of job performance.

HIRING POLICIES

Farmington City Corporation is an Equal Opportunity Employer. Farmington City will not base its hiring decisions on non-meritorious factors such as race, color, national origin, sex, religion, or age. Farmington City will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create an undue hardship.

Any applicant who is chosen as the top candidate for the position will be required to submit to a physical examination to determine if he/she is able to perform job-related functions. Hiring is also conditioned upon submission to and successfully passing of a blood and urine test to screen for the presence of drugs and alcohol.

