

FARMINGTON CITY

Job Description

Title:	Water Safety Instructor	Code:	
Department:	Leisure Services	Pay Rate:	\$9.00/hr.
Division:	Swimming Pool	Effective Date:	Apr. 07

GENERAL PURPOSE

Performs a variety of **technical and advanced poolside and water safety duties** as needed to assure safe use of pool facilities. Develops and delivers water safety instruction and conducts swimming lessons.

SUPERVISION RECEIVED

Works under the general supervision of the Swimming Pool Manager and Leisure Services Director.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

Creates lesson and instruction plans for individual and group swimming lessons; delivers lessons to children and adult patrons; evaluates swimming skills and progress and promotes learners according to established swimming standards and skill requirements; assists with swimming registrations.

Develops lesson plans, evaluations, reports and related documentation and submits to Red Cross; issues certificates of completion to students.

Participates in maintenance of daily records relating to accidents, rescues, water temperature and chemical testing; reports unsafe conditions to Swimming Pool Manager or Assistant Pool Manager.

Observes patron activities; enforces rules; performs first aide as needed to assist individuals suffering injuries; performs water rescues as needed to prevent mishaps and drowning.

Performs general upkeep and custodial duties; cleans facility floors, mops, sweeps, vacuums, polishes, etc.; cleans pool decks; monitors water temperatures and chemical balances testing chlorination and "Ph" levels, takes water samples; may make minor equipment adjustments to assure proper temperature and chemical standards.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Sufficient education and training to demonstrate an aptitude or ability to perform above and related duties; specialized training and certification (Red Cross) as a Water Safety Instructor (WSI);

AND

B. Previous experience as a WSI and swim instructor is preferred;

2. Required Knowledge, Skills, and Abilities:

Working knowledge American Red Cross methods and techniques of water safety and swimming instruction; pool equipment and pool maintenance; basic mathematics related to

cashiering and changing money; water safety practices, rules and guidelines; first aide, CPR; swimming instruction techniques.

Water Safety Instructor, page 2

Ability to plan, organize and develop swimming lesson programs and plans; demonstrate advanced swimming skills; establish and maintain effective working relationships with employees, young people, ability to communicate effectively, verbally and in writing.

3. Special Qualifications:

Must be 16 years of age.

Must be WSI, first aid and CPR certified prior to May 1st.

Lifeguard Training certification desirable.

Must be able to swim 500 yards. (Tested during the month of March prior to interviews)

Must pass employment drug test.

Must complete City provided pre-season training.

Must be willing to work 12-40 hours per week which hours may vary according to seasonal need.

Hiring is conditioned also upon the employee agreeing to be available to work the following seasonal holidays: Saturday before Memorial Day (May 26th), Memorial Day (May 28th), Fourth of July, Festival Days (July 14th), Pioneer Day (July 24th) and Labor Day (September 3rd).

4. Work Environment:

Employment in this **position is At-Will and seasonal, Memorial Day to Labor Day. Mandatory meetings will be held on May 5th, 12th, 15th, 16th, 17th, 19th, 22nd, 23rd, 24th and 26th. Which dates may change due to circumstances and are still mandatory. During the operating period, weekly mandatory staff meetings are held Friday mornings. Typical preseason training weekday training is held from 3:30pm – 7pm and Saturday training is held from 9am – 12noon.** Incumbent of the position performs in a climate-controlled environment. Tasks require variety of physical activities, generally involving muscular strain, such as swimming, walking, standing, stooping, sitting, reaching, talking, hearing and seeing. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking.