

FARMINGTON CITY

Job Description

Title:	Water Safety Instructor	Code:
Department:	Parks and Recreation	Pay Rate:
Division:	Swimming Pool	Effective Date: Apr. 07

GENERAL PURPOSE

Water Safety Instructor performs a variety of **technical and advanced poolside and water safety duties** as needed to assure safe use of pool facilities. Develops and delivers water safety instruction and conducts swimming lessons.

SUPERVISION RECEIVED

Water Safety Instructor works under the general supervision of the Assistant Manager, Swimming Pool Manager, and Parks and Recreation Director.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

Creates lesson and instruction plans for individual and group swimming lessons; delivers lessons to children and adult patrons; evaluates swimming skills and progress and promotes learners according to established swimming standards and skill requirements; assists with swimming registrations.

Develops lesson plans, evaluations, reports and related documentation and submits to Red Cross; completes Mid-Session Reviews and Report Cards and issues certificates of completion to students.

Participates in maintenance of daily records relating to accidents, rescues, water temperature and chemical testing; reports unsafe conditions to Swimming Pool Manager or Assistant Pool Manager.

Observes patron activities; enforces rules; performs first aide as needed to assist individuals suffering injuries; performs water rescues as needed to prevent mishaps and drowning.

Performs general upkeep and custodial duties; cleans facility floors, mops, sweeps, vacuums, polishes, etc.; cleans pool decks; monitors water temperatures and chemical balances testing chlorination and "Ph" levels, takes water samples; may make minor equipment adjustments to assure proper temperature and chemical standards.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Sufficient education and training to demonstrate an aptitude or ability to perform above and related duties; specialized training and certification (Red Cross) as a Water Safety Instructor (WSI);

AND

B. Previous experience as a WSI and swim instructor is preferred;

2. Required Knowledge, Skills, and Abilities:

Working knowledge American Red Cross methods and techniques of water safety and swimming instruction; pool equipment and pool maintenance; water safety practices, rules and guidelines; first aide, CPR; swimming instruction techniques.

Ability to plan, organize and develop swimming lesson programs and plans; demonstrate advanced swimming skills; establish and maintain effective working relationships with employees, young people, ability to communicate effectively, verbally and in writing.

3. Special Qualifications:

Must be 16 years of age.

Must be WSI, first aid and CPR certified prior to June 1st.

Lifeguard Training certification desirable.

Must be able to swim 500 yards. (Tested during the month of May)

Must pass employment drug test.

Must complete City provided pre-season training.

Must be willing to work 12-40 hours per week which hours may vary according to seasonal need.

Hiring is conditioned also upon the employee agreeing to be available to work the following seasonal holidays: Saturday before Memorial Day, Memorial Day, Fourth of July, Festival Days, Pioneer Day and Labor Day.

4. Work Environment:

Employment in this **position is At-Will and seasonal, Memorial Day to Labor Day.** Mandatory meetings will be held during the month of May. During the operating period, Bi-monthly mandatory staff meetings are held Friday mornings. Employee in this position must be available to work preseason and after season for a short period of time. Incumbent on the position is the ability to perform in a climate-controlled environment. Tasks require variety of physical activities, generally involving muscular strain, such as swimming, walking, standing, stooping, sitting, reaching, talking, hearing and seeing. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking.

Farmington City Swimming Pool DISCLAIMER

DISCLAIMER: The job description is intended to describe the general nature of this position and is not to be considered a complete statement of duties, responsibilities, requirements or knowledge, skills & abilities. I also understand that all training meetings are mandatory, and can be dismissed from the position for not attending these meetings.

I _____ have reviewed the job description.
Signature

Please print your name here

Job applied for

Today's Date: _____

If UNDER 18 years of age: Parents Signature _____.