

Special Farmington City Council Work Session

Fiscal Year 2016 and 2017 Budget

April 27, 2016

Present: Councilmembers Brett Anderson, John Bilton, Doug Anderson, and Brigham Mellor, City Manager Dave Millheim, Assistant City Manager Keith Johnson,

Mayor Talbot and Cory Ritz were excused from the meeting.

An invocation was offered by Councilmember **Brett Anderson**.

Dave Millheim said staff feels the budget is very important for the Council to understand, and said they hope to cover the important highlights.

Keith Johnson said with last year's budget they addressed the part time fire department staff issues. **Dave Millheim** explained that this year they propose giving the part-time fire department employees the same raises as full-time employees in order to help keep them on staff. The City invests a significant amount in their training, and the City has had a difficult time in the past retaining employees. The Council agreed with this expense.

Keith Johnson reviewed benefits increases, which were minimal, and salary increases, which includes a 4% overall increase with part of that being based on a merit evaluation. **Brigham Mellor, Doug Anderson, and Brett Anderson** all supported the increase. **John Bilton** said in the personnel meeting, he suggested a 3.5% overall and 2.5% merit increase to reflect the high expectations the City has for its employees. **Dave Millheim** suggested leaving the draft budget as is. He said the City is making a course correction and is attempting to take care of its employees the best it can.

Keith Johnson said at the Council meeting next week, they will pass a tentative budget and set the date for the public hearing in June. He said on the 10th, there will be another budget work session to discuss the Enterprise Funds.

ADJOURNMENT

Motion:

At 7:05 p.m., **John Bilton** made a motion to adjourn the meeting. **Doug Anderson** seconded the motion which was unanimously approved.



Holly Gadd, City Recorder
Farmington City Corporation